

# Miami-Dade County Thrive305 and Civic Health

*2023 Florida Civic  
Advance Summit*

October 26, 2023



ACTION PLAN

"We CAN bring government closer to the people, and together we WILL make sure our residents are heard and that your voices drive our priorities."

- DANIELLA LEVINE CAVA  
MIAMI-DADE COUNTY MAYOR



The  
Miami  
Foundation  
For A Greater Miami

DIVISION OF INNOVATION & PERFORMANCE  
OFFICE OF MAYOR DANIELLA LEVINE CAVA

## 05 OUR STORY AND PROMISE

Miami-Dade is the future.

## 14 WHAT IS THRIVE305?

A new era of civic engagement in Miami-Dade.

## 27 STRATEGIC PLANNING OBJECTIVES

Environment, Economy, Engagement, Equity

## 29 ACTION PLAN AND PRIORITIES

Turning your community input into action

## 127 THRIVE305: GOING FORWARD

## 132 ACKNOWLEDGEMENTS



# Thrive305 centered Miami-Dade residents and translated their voices into our Administration's Action Plan.

***This initiative leverages Miami-Dade's biggest asset, its residents, through a survey and series of virtual workshops to inform the administration's "Action Plan" -***

***- a bottom-up, community-driven policy framework with a focus on policies, initiatives, and strategies that center on an equitable recovery and a thriving community.***



# Thrive305 launched in January 2021 with six key goals:



Gather hard data



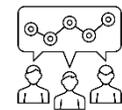
Empower residents



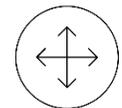
Strengthen community partners



Ensure that residential priorities are meaningfully incorporated



Partner collaboration



Program framework



Over the course of eight months, the Thrive305 team engaged over 27,000 residents, civic partners, and subject-matter experts to co-create the Action Plan.



The Plan was designed to integrate directly into the Administration's first annual budget and strategic plan.

# MAYOR LEVINE CAVA'S FOUR E's

As part of the administration's effort to lay the groundwork for an update of the County's Strategic Plan, which guides how County government allocates funds responsibly and tracks its progress, the Mayor's Division of Innovation and Performance used Thrive305 data to inform the development of a new set of objectives specific to the Thrive305 Action Plan.

**ENVIRONMENT**  
**ENGAGEMENT**  
**ECONOMY**  
**EQUITY**



The Action Plan is made up of 12 distinct priority areas, each of which include concrete actions that move the needle in those areas.

PG 31 / Priority 1: Accessible County Government

PG 42 / Priority 2: Engaged and Empowered Residents

PG 47 / Priority 3: Housing That People Can Afford

PG 53 / Priority 4: Public Safety That Includes Prevention, Early Intervention, Reentry, and Enforcement

PG 66 / Priority 5: Small Businesses That Thrive in the Post-Pandemic Economy

PG 78 / Priority 6: Transportation Options That Work for All



The Action Plan is made up of 12 distinct priority areas, each of which include concrete actions that move the needle in those areas.

PG 85 / Priority 7: Investment in Blue-Green Jobs That Benefit Our Water and Environment

PG 97 / Priority 8: Resilient Communities Designed By and For Residents

PG 104 / Priority 9: Deepen Partnerships with Businesses and Civic Institutions

PG 109 / Priority 10: Opportunities for Youth

PG 112 / Priority 11: Strengthened Partnerships with Community

PG 118 / Priority 12: Government That Cares and Responds



# INVESTMENT IN BLUE-GREEN JOBS THAT BENEFIT OUR WATER AND ENVIRONMENT

## ACTIONS

- 7.1. Expand youth work program to focus on conservation and urban greening
- 7.2. Expand tree canopy program to address urban heat islands and disparities
- 7.3. Educate the public about urban heat islands, necessary greening improvements, and career opportunities in this new sector
- 7.4. Update regulations to protect the environment and promote resilient growth
- 7.5. Coordinate across jurisdictions and agencies to address climate risk and achieve bold resilience and economic recovery goals
- 7.6. Improve our sewer, water, and stormwater systems to protect the health of our Bay, our residents, and stimulate our economy.

Our County is rapidly building toward resilience, and with that comes new job opportunities in the blue-green economy. "Blue-green" jobs loosely refer to new jobs like solar panel installation and wind turbine maintenance, but also include many traditional jobs applied to green and blue technologies, like contractors building with low-carbon materials and retrofitting homes, and plumbers working on septic-to-sewer conversions and water management systems.

It also includes jobs in parks and recreation departments supporting conservation, natural areas management, resilient design, and conservation education. In general, blue-green jobs are "high road" jobs, meaning they are more likely to pay above the minimum wage, have health insurance, provide opportunities for career growth, and have higher standards for workforce conditions.

# **RESILIENT COMMUNITIES DESIGNED BY AND FOR RESIDENTS**



## **ACTIONS**

**8.1.** Expand “Adaptation Action Areas” to build resilience in our communities most vulnerable to climate risk

**8.2.** Hire locally to protect and rebuild our environment and infrastructure

**8.3.** Launch a countywide initiative to educate and engage residents to protect and clean our environment

Across the County, Miami-Dade residents are extremely concerned about climate impacts. Regardless of income, 70% to 80% of residents reported being concerned or extremely concerned about climate impacts. For instance, 78% of respondents are moderately or very concerned about keeping their homes and families safe from natural disasters or hazards. To keep all our communities safe, we need to take early steps now to prepare our County for long-term resilience.

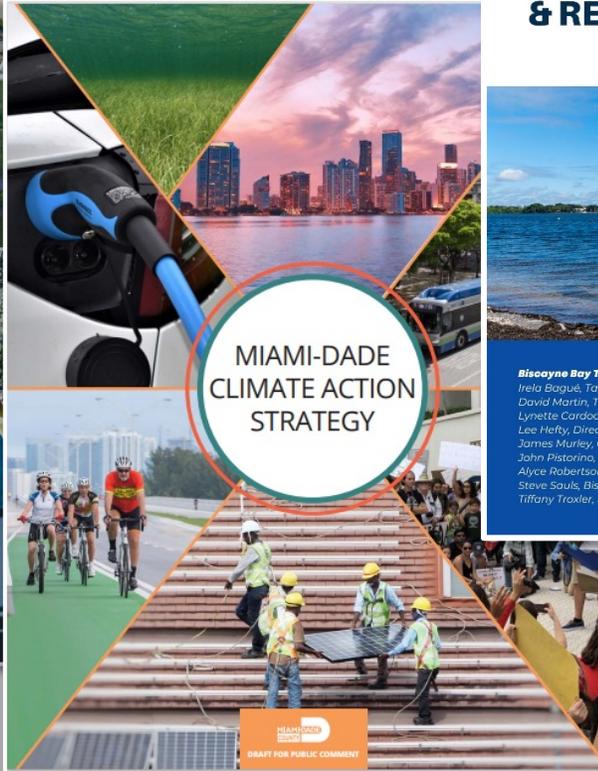
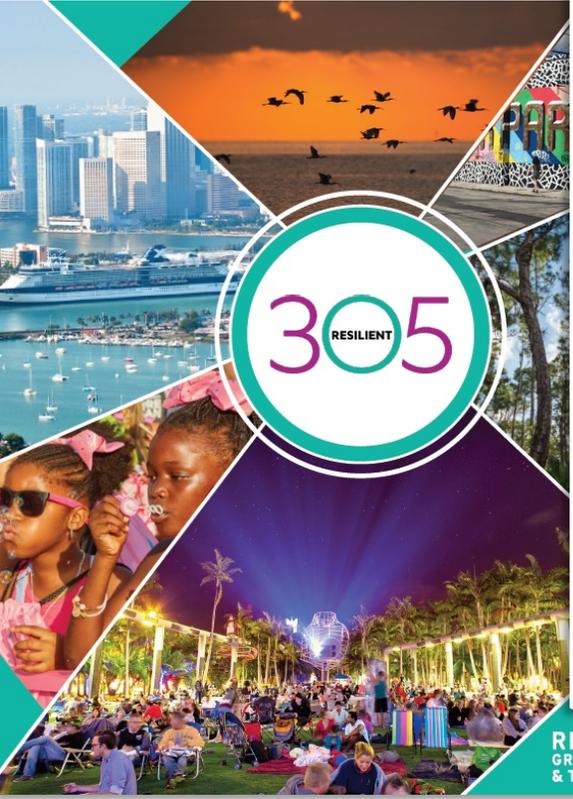
# Miami-Dade County Office of Resilience

<b>MITIGATION</b>	<b>ADAPTATION</b>	<b>COMMUNICATION</b>	<b>BISCAYNE BAY</b>	<b>EXTREME HEAT</b>	<b>FUTURE READY</b>	<b>ZERO WASTE</b>
reduce sources of climate change	Address climate change impacts	Engage & connect stakeholders	Protect & restore	Implement heat risk reduction efforts	Implement and plan	Minimize waste & reduce consumption
						

**Our 6 primary resilience initiatives/office divisions**



# Connected Strategies



To review the Action Plan  
and our survey findings visit:

[miamidade.gov/thrive305](https://miamidade.gov/thrive305)



# THRIVE 305

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